



Annual Report

2022-2023

CREDITS

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Vision

Calgary is a just and equitable society for all

Mission

To work together with ethnocultural, racialized, and equity-seeking groups to create transformational changes in our communities and society

Values

Respect for diversity
Equity and social justice
Active citizenship and democratic participation
Collaboration



Partner Organizations' Recognition on the International Day for the Elimination of Racial Discrimination



Donors and Funders Appreciation Dinner

Everyone is worthy of dignity & respect



2022-2023 Board Members Recognized at the AGM



Volunteer Appreciation Event



Black History Month Movie Screening



International Human Rights' Day Event

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Message from the Board



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Arsaima Sultan



Ashley Sayson



Ernestine Bissou



Anh Bui



Turin Chowdhury



Maimuna Khan



Ram Sankaran



Margaret Yu



Tanvir Alam

Celebrating Collective Action is the best way to describe what 2022 has been for us. It was another incredibly exciting year for ActionDignity through the launch of our new Strategic Plan and reinforced collaborations with partners. While reorienting ourselves from COVID-19, our anti-racism and systems & policy change work have become pronounced through the shared platform model.

With a strengthening in leadership within the organization and our programs, ActionDignity is continuously building a path forward with our partners to achieve the collective goal of a just and equitable society for all. Working together in harmony will always be key to continuing our growth and broadening the impact we make throughout the organization and the communities we serve. We are proud to be part of this work and we thank you for your unwavering commitment.

Hiroko Nakao
Board Chairperson

Executive Director's Note



ActionDignity's mission of working towards transforming our community and society is not complete without recognizing the relentless and strong efforts of our grassroots partners. At ActionDignity, to achieve collective impact is to acknowledge the massive contributions of our partner organizations whose collective actions deployed through community action plans continue to transform our communities.

In 2022–23, these collective actions included work on domestic violence, public safety, mental health, essential workers' rights, racism and systems and policy change and community empowerment. ActionDignity activated innovative and collaborative approaches to work with our funders, institutional partners, and ethnocultural communities. These collaborations are characterized by mutual respect and recognition of the various collective actions that have resulted in the impact we achieved.

At ActionDignity, collective action means working to undo conditions that stand in the way of realizing full citizenship and participation of racialized communities in Calgary's social, cultural, and economic life and to do so with a strong grassroots participation. We invite you to join us in our efforts to transform our communities and societies through collective action!

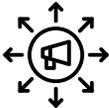
Francis Boakye
Executive Director

The ActionDignity Edge



ActionDignity works with grassroots ethnocultural organizations and community led groups to maximize civic participation, enables them to collectivize their voices, collaborates actively with researchers and policy makers, to deploy innovative system change initiatives.

Collective Impact



24,090 Calgarians
Impacted by ActionDignity's Work



119 Partnerships
Activated with community based organizations, non profits, service providers and government institutions



762 Community Leaders,
Natural Supports and Brokers
Engaged in capacity building activities to deliver multiple community action plans



23,021 Racialized
Community Members
Engaged in programs to promote active citizenship



As we returned to our regular programming after the pandemic, ActionDignity continued to forge ahead in its pursuit of equity. We continued to build our network of grassroots, community led groups and associations.

Social Inclusion

Social Inclusion ensures equitable opportunities and empowerment for everyone to fully become active citizens. It applies intersectionality approaches and strategies like community organizing, community shared platform, community connector and community-based participatory action research (CBPAR) to support racialized communities to address systemic barriers on mental health, domestic violence and racial discrimination through leadership & natural support capacity building, community conversations and action plans.

Program Highlights

- ✓ Strengthened leadership capacity in developing and implementing community-led action plans.
- ✓ Improved access of racialized community members to domestic violence and mental health support services.
- ✓ Increased awareness and capacity of racialized communities through social inclusion events, trainings, workshops, and community conversation circles.
- ✓ Advanced social cohesion, connectedness, and sense of belonging through 400 trained natural supporters to provide the right assistance to survivors of domestic violence.
- ✓ The lived experiences of Black youth and racialized community members informed race-sensitive and trauma-informed mental health practices.

Partner's Story >>>

ECSSSEN Career School was invited to partner with ActionDignity on a domestic violence awareness project because of its wide network and outreach in the Chinese community especially with their 24/7 community emotional support hotline. In partnership with ActionDignity, ECSSSEN created video clips in Chinese and hosted community events to have conversations within the Chinese community on issues related to domestic violence.

"Through this partnership we learnt about the work that organizations were doing within other ethnocultural groups and we had the opportunity to share information about our work as well. Sukhwant and ActionDignity supported and guided us at every step of the way on this journey and we look forward to more partnerships in the future"

— Emily Wu, ECSSSEN



As a newcomer to Calgary, the first community event I attended was 'meet your neighbor' at ActionDignity, which started my 10-year long association with ActionDignity, first as a volunteer and now as a Community Connector.

—Sukhwant Parmar

One of Sukhwant's roles as a Community Connector is to organize Community Conversation Circles which bring community members together to discuss issues and challenges they are facing in their neighborhoods and communities and empower them to create and deploy solutions.

More recently, another project Sukhwant worked on was called "Take a Stand" in partnership with FearIsNotLove, through which ActionDignity trained natural supports and assisted ethnocultural community groups to translate and disseminate resources on domestic violence.



LEAD for Change

The LEAD (Leadership, Engagement, Advocacy and Development) for Change program promotes racial equity, inclusion and awareness on mental health, public safety, and workers' rights. It focuses on systems and policy change using a three-part strategy that includes community organizing, community-based participatory research, and community engagement/action in systems change work so that ethnocultural communities fully participate in economic, social, and civic life.

Program Highlights

- ✓ 211 students participated in a dialogue on their experiences around the School Resource Officer program to inform a re-imagined SRO program.
- ✓ Contributed to the Community Safety Investment Framework strategy. An active member of the Staying Safe Implementation Team.
- ✓ The City's 4-year Anti-Racism Strategic Plan and Framework, which is informed by the various consultations led by ActionDignity with Habitus was launched in May 2023.



Partner's Story >>>

Drug addiction, street crimes and mental health were issues confronting Ida's Black community during the pandemic. When she conducted a focus group session through the Lead for Change program, she learned that when youth get involved with the police, they feel a lack of support, or awareness along with fear and mistrust.

Together with other budding women leaders, Ida organized a relationship building initiative between her community and the members of the Calgary Police Services. Around 36 members from the community and 4 police officers two of whom belong to their ethnocultural group, attended the event. Ida and other women leaders believe that in order to untangle the complex issue of racism and race relations, it must start from seeing each other eye to eye and believing that there is dignity in each human being, whether one is wearing a uniform or not.

The event was such a success that Ida and her cohort are now planning to invite the CPS to their cultural nights and other community events. "We have their contact numbers in case we need to tell them", she said proudly. "I can feel the positive changes now. "

People's CAFÉ



The People's CAFÉ (People's Coalition to Advance Fairness and Equity) builds capacity of ethnocultural organizations to address the systemic barriers to social participation. Specifically, the project builds the anti-racism capacity of ethnocultural leaders within Calgary to facilitate and implement a community-led action plan.

Program Highlights

- ✓ Improved capacity on anti-racism of 45 community leaders from an intersectional perspective to address discrimination and systemic barriers that hold the racism/discrimination in place.
- ✓ Increased community relationships and understanding of the specific needs of diverse community members through community-led action plans that reached close to 500 individuals.



“ ActionDignity collectivizes the voices of racialized community members, which can in turn influence policy change.

—Rodel Paguirigan

As a Community Connector, Rodel uses various strategies to foster a connection with ethnocultural communities, making every effort to understand different cultures and perspectives, attending events organized in the community regularly and introduce how ethnocultural organization can gain from a partnership with ActionDignity.

Through this relationship building process, a group of 15 ethnocultural community leaders for the People's Café program was convened and formed an advisory council surfacing issues around racism and discrimination faced by members of their communities.



Partner's Story

Nepalese Community Society of Calgary (NCSC) serves members of the Nepalese community and provides a platform for them to foster their culture and work through the challenges they encounter in Canada.

One of the issues that NCSC focuses on is deconstructing patriarchal norms within the Nepalese community. In partnership with ActionDignity, NCSC organized Take A Stand workshops to build natural and peer support groups to address domestic violence and also organized an anti-racism awareness building cultural event for over 300 women.

— Sharmila, NCSC



The BLACK Project

The BLACK (Becoming Leaders Acquiring Critical Knowledge) Project works with Black (African and Caribbean) youth in Calgary to focus on personal growth and development beyond the classroom. Although Black youth are often externally perceived as one demographic, their diversity (country of origin, culture, language, 1st or 2nd generation) hampers their sense of community. The project applies community development principles to offer workshops, field trips, and support for youth-led collaborative projects.

Program Highlights

- ✓ Creation of leadership of the Youth Steering Committee to inform the project.
- ✓ The creation and release of the first ActionDignity short film, *Secret Society*, which was co-written and acted by Black youth.
- ✓ The project informed ActionDignity's first Youth Engagement Strategy co-created and informed by youth participants and ethnocultural community organizations.



It is important to approach youth programming with a collaborative mindset, ensure a seat at the planning table, advocate for youth leadership, capacity building, remuneration and incentives, safe space to talk openly with people with similar life experiences. It is also important to create a space for 'youth culture' - to recognize that their nonverbal communication, social expectations, values, worries are unique for their generation.

—Black youth engaged in the project



Isra anchored the BLACK project for youth at ActionDignity. The focus was on building meaningful youth engagement, financial literacy skills, mental health peer support and entrepreneurial abilities among Black youth.

Programs for youth are typically designed and tailored ‘for’ youth and rarely ‘by’ youth. The participants helped us understand the importance of engaging youth in the design process, and also learned about systemic barriers that prevent youth from participating in such programs. The participants expressed a strong interest in filmmaking so together we crafted a creative entrepreneurial project to produce a youth-led short film under the guidance of a Black director and playwright, Melanee Murray-Hunt.

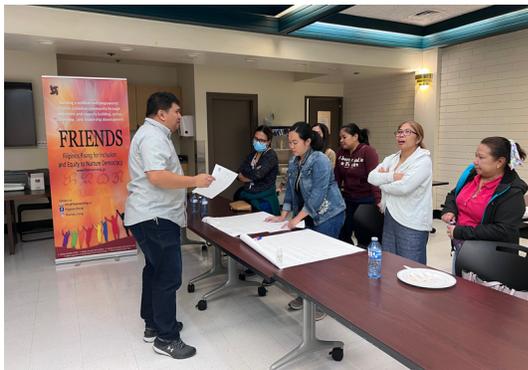


This was an interesting journey because it challenged the way we understood youth engagement and prompted us to craft a youth engagement strategy in collaboration with our participants.

**—Isra Abdelrahim,
Project Facilitator**

BRAVE Workers

BRAVE (Believe in the Rights and Value of Essential) Workers project aims to empower the Cargill meatpacking workers to drive a safe and gainful working environment. The project deploys strategies such as community engagement and community participatory action research to inform systems change work and policy advocacy towards decent work. Stakeholders' engagement included the workers, union, non-profit organizations and members of the essential workers' rights advocacy group.



Program Highlights

- ✓ Developed toolkits such as Workers' Rights and Workers' English Support Kits.
- ✓ Strengthened the capacity of ethnocultural communities to understand and address the needs of essential workers, built relationships, and organized learning and sharing sessions.
- ✓ Assisted in increasing understanding of workers on the Collective Bargaining Agreement (CBA) by facilitating its translation to 10 different languages. The workers successfully negotiated higher remuneration and got almost what they asked in the CBA.



I love helping people connect. I know how helpless it can feel when we don't know whom to call or where to go. As long as I can help somebody with what I know, then why not!

—Norie Manuzon

Norie is a worker in Calgary and her husband works at Cargill. During the pandemic, when Norie's husband fell sick and had to be hospitalized, Norie was helpless, and she did not know whom to turn to for support. Fortunately, through a nurse at the hospital Norie learned about ActionDignity and the resources she could access. Later on, based on the experience and the knowledge that Norie gained she started to support other workers.

During this time, workers had sorts of questions on managing their leave, applying for disability, understanding labor rules, dealing with the union. Through her Community Connector work, Norie was able to connect them to the right people in her network who could help them sort out these issues. Norie's network grew beyond Filipino workers to include Eritrean, Vietnamese, Afghan and South Sudanese workers too.

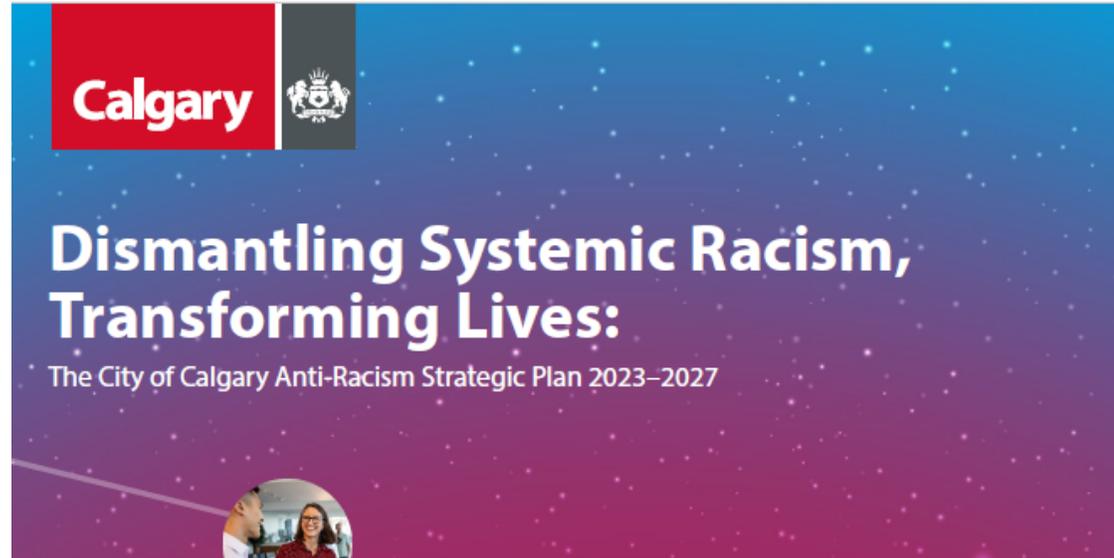
Partner's Story >>>

Filipinos Rising for Inclusion and Equity to Nurture Democracy (FRIENDS) has been actively involved in the Filipino community for many years as a volunteer-run community organization and finally incorporated as a non-profit in 2021. During the pandemic and beyond, ActionDignity and FRIENDS forged a deeper collaboration to support temporary foreign workers whose livelihoods and working conditions were impacted significantly.

As part of this collaboration, FRIENDS anchored community conversation circles to learn more about the issues and challenges faced for TFWs, and develop worker resource kits for TFWs. A key outcome of the efforts was an improvement in the compensation and benefits that workers received.

—Erwin, FRIENDS

Public Safety



Public safety has been and continues to be an important issue amongst the racialized and indigenous communities. Recognizing the prevalent experiences that are deeply rooted on racism, ActionDignity supports the City of Calgary's Anti-Racism Program through community consultations to inform the City of Calgary's Public Safety Anti-Racism Action Strategy. The project also seeks understanding with individuals who work with communities and individuals who are either at risk or have been involved with Calgary Police Services and the justice systems.

Program Highlights

- ✓ Engaged 1000+ racialized members through interviews/focus discussions and surveys on public safety experiences to inform the City of Calgary's Public Safety Strategy.
- ✓ Increased depth to the focus discussions findings by engaging knowledge keepers (Indigenous leaders), City of Calgary's Anti-Racism team and key departments, and other stakeholders (non-profit, academia).
- ✓ Gained understanding of critical strategic issues around community policing, systemic gaps, community, and policing relationships to inform the CPS' anti-racism strategic roadmap.





I am a Metis father with two kids who are First Nation and I want to create a world in which they are seen as equal, all people are seen as equal before the law.

—Ralph Scaglione

As a Community Connector at ActionDignity, Ralph is passionate about helping people, and finding solutions to things that we've been talking about for a long time. That's why he decided to participate in the Public Safety projects at ActionDignity and bring members of his community together to collectivize their voices and experiences with the public systems and officials.

Through 1:1 conversations and focus group discussions, the project was able to surface what many First Nations people see as systemic failures and systemic barriers that complicate their relationships with Public Safety officials. Community members called for better training to break down biased among officials and more efforts to address systemic failures and root causes of these issues.



Partner's Story

Immigrant Outreach Society (IOS) is a volunteer-driven organization that was set up to meet the unique needs of the Eritrean-Ethiopian community in Calgary, with a specific focus on improving access and providing mental health support to members of this community.

IOS partnered with ActionDignity to anchor a community engagement process among Black and Indigenous youth to surfaces issues and their experiences with the School Resource Officer (SRO). Some youth shared stories of how they appreciated the effort and felt like connecting with the SRO when SROs made an attempt to get to know them and connect with them as individuals,

—Adi, IOS

GrOW PLATFORM

The Grassroot Organizational EmpoWerment (GrOW) is a transformative learning and engagement approach enabling grassroots organizations to explore community issues, strengthen member capacity and develop organizational competencies to address community issues. GrOW platform is a NETWORK of ethnocultural, racialized COMMUNITY GROUPS and organizations who share a COMMON VISION of a just and equitable society and are committed to working towards EFFECTING CHANGES.

Program Highlights

- ✓ Built connections and improved knowledge of 150 members and partner organizations on the GrOW strategy.
- ✓ Increased engagement opportunities through the listen, learn and share events and improved access to resources to advance their community work.
- ✓ 20 community leader representatives took part in 3 Focus Group Discussions to offer inputs for building organizational and leadership capacity for ethnocultural and racialized/equity seeking grassroots organizations.
- ✓ Facilitated collaboration between racialized community groups, service providers and funders to build strategic connections and address systemic barriers that hamper access to resources and growth of grassroots organizations.



Partner's Story >>>

The South Sudanese Community Action Group partnered with ActionDignity to organize a Reconciliation and Healing Conference in November 2022. The purpose of this conference was to initiate grassroots-driven action towards a sustained healing process, rebuild a fractured social fabric and find homegrown solutions to address problems affecting members of the South Sudanese Community in Alberta.

The South Sudanese community in Alberta is disproportionately affected by mental health, drugs and alcohol addiction, gangs and gun violence, family crisis and disintegration, homelessness, huge school dropout among children, the alarming rate of death among the youth from drug overdose and gun violence, and unemployment. The conference came at a critical time for community members to start having conversations about their wellbeing and future of the community and how the issues could be brought to the attention of the system and service providing agencies.

ActionDignity worked closely with conference organizers and volunteers to ensure the success of the event. More than 250 participants from all over Alberta attended the conference and generated calls to action to rebuild the social fabric of the community. The community has gotten more support from funders to disseminate and implement the Calls to Action generated from the conference.



Statement of Operations

	2023	2022
REVENUE	\$1,828,982	\$2,549,486
TOTAL EXPENSES	\$1,848,641	\$2,472,903
EXCESS REVENUE	-\$19,659	\$76,583

Funders and Major Donors

Funders



Canadian
Heritage

Patrimoine
canadien



Major Donors



Partners and Networks

Community Groups / Organizations

Afgan Community Group
 Association of Mexicans Calgary
 Bridge to Oasis Foundation
 Calgary Latino
 Calgary Sudanese Community Association
 Canadian Indian Cultural Peace Association
 Compra y vende en Calgary
 El Salvadorian Community Association
 Family and Children Peer Support Group
 GFL Parent Support Network
 Immigrant Learning Moms Society
 Immigrant Support Group
 Japanese Community
 Mexicanos Unidos En Calgary/Association of
 Mexicans in Calgary
 Mon Community Women's Association
 Mon Women's Organization Canada
 Mujeres Emprendedoras Calgary
 Nigerian Black Youth Leader
 Resident PLEX
 Salvadoreños en Calgary
 Single Mother's support group
 Spiritual Odyssey of Seniors and Youth Society

Nonprofits / Service Providers

Age Friendly Calgary
 Best Help Family Foundation
 Calgary Alliance for the Common Good
 Calgary Bridge Foundation for Youth
 Calgary Cultural Women's Association
 Calgary Immigrant Women's Association (CIWA)
 Calgary Local Immigration Partnership (CLIP)
 Calgary Stampede Foundation
 Canadian Mental Health Association (CMHA)
 Calgary Region
 Centre for Newcomers (CFN)
 Community Development Learning Initiative
 (CDLI)
 Dover Community Association
 Erin Woods Community Association
 Fearisnotlove
 Forest Lawn Community Association
 GFL Agency Collaborative Group
 Help Seeker Technologies
 Immigrant Services Calgary
 Kids Play Foundation
 Kids Up Front
 Latinos Unidos en Calgary

Partners and Networks

Love with Humanity
 Spirit of GFL Committee
 The Alex Community Food Centre
 The Immigrant Educational Society
 The Voice of Immigrants and Newcomers
 Trauma Informed Collective (TIC)
 Women In Needs Society

Institution / Government Partners

Alberta Health Services Outreach Team
 Calgary Housing
 Calgary Mayor's Office
 Canadian Heritage
 City of Calgary Social Work Services
 CRA Outreach Program
 Dashmesh Culture Centre
 Family & Community Support Services (FCSS)
 Forest Lawn Hubs (Bob Bahan Arena)
 Service Canada Outreach Program
 Ward 9 Councilor Gian Carlo Carra
 WES- Mariam Assefa Fund

Businesses

CBC Project
 High Summit Immigration Consultancy

Educational Institutions

Ambrose University
 Mount Royal University
 University of Alberta
 University of Calgary

Religious Groups

Ahmediya Muslims Calgary
 Calgary Interfaith Council
 Catholic Diocese
 Champion Life Centre
 Jesus Hope of Glory Church

Media

Jag Punjabi
 J-GR2D Production & Entertainment Inc.
 Red. FM

Member Organizations

Action Committee for Black Affairs Calgary
 Active Treatment
 African Canadian Immigrant Society
 African Community Association of Calgary
 Afri-Can Connect Society
 African Sudanese Association of Calgary
 Akuar Lang Juk Community Association of Canada
 Alberta Fil-Can Community Leaders Association (AFCLA) G10+
 Alberta Rehabilitation-Integration and Care Services
 Altamas for Peace and Development Association
 Arriva House for Immigrant Women and Children Society
 ARSII OROMO Self-Help Association
 Association De La Communaute Haitienne De Calgary (Haiti Association of Calgary)
 Association of Colombian-Canadian Professionals of Alberta
 Association of Filipino Canadian in Mountain View County
 Association of Mexicans in Calgary
 Association of Mon Women of Canada
 Association of Pakistani Engineers in Canada
 BABAE: Council of Filipina Canadian Women
 Bafut Manjong Cultural Association Calgary
 Bahagahari Filipinx
 Bamdad Media Network
 Binam of Calgary- Bamileke Association
 Bor Community Association of Calgary
 Bridge International Church
 BTO Foundation
 Calgary Canadian Sudanese Community Association
 Calgary Chinese Elderly Citizens' Association
 Calgary Ethiopian Community Association
 Calgary Ethiopian Youth Alliance
 Calgary Family Peer Connections
 Calgary Filipino Methodist Church
 Calgary Hambastegi Cultural Association
 Calgary Japanese Community Association
 Calgary Korean Women's Association
 Calgary Multicultural Seniors Association Alberta
 Calgary Nepalese Community Association
 Calgary Vietnamese Culture and Arts Association
 Calgary Vietnamese Mental Health Support Association
 Calgary Vietnamese Women's Association
 Calgary Vietnamese Youth Association
 Cameroonian Association of Calgary
 Cameroonian Canadian Association of Calgary
 Camrose Filipino Association
 Canadian Artists for the Poor
 Canadian Guatemalan Community Association
 Canadian Pakistani Support Group
 Canadian Zalmi Society
 CANAVUA (Canadians Volunteers United in Action)
 Catalyst Family Foundation
 Chilean Canadian Community Association of Calgary
 Chinese Professionals and Entrepreneurs Association of Calgary
 Clinique De L'Education LTD.
 Council of Sikh Organizations
 Dinka Language Development School Society
 Diversecities Community Service Association
 East Oromia Self-Help Community
 ECSEEN Career School
 Edmonton Philippine International Centre
 El sistema Calgary Multicultural Orchestra Foundation
 Elder Services Corps Association
 Eritrean Canadian Community Association of Calgary
 Eritrean Seniors Community Calgary
 Excel Family and Youth Society
 F.O.C.U.S. on Seniors
 Filipino-Canadian Women Multi-Purpose Cooperative
 Foundation for the Voice of Immigrants in Canada for Empowerment

Fountain of Orphans and Vulnerable Women
 FRIENDS (Filipinos Rising for Inclusion and Equity to Nurture Democracy)
 Future Stars Cricket Foundation
 Galed Missions & Education Institute
 Global Parvasi (Immigrant) Seniors Society
 Green Crusader Inc. Diversity Magazine
 Haiti Alberta Sports et/and Culture Club Ltd.
 Haiti Association of Calgary
 Hands Lifting Hearts Initiatives
 Hindu Society of Calgary
 Imatari Otuho Community Association
 Immigrant Outreach Society
 India Canada Association of Calgary
 Intercultural Dialogue Institute Calgary
 Ireri-Mexican Latino & Cross Cultural Society, High River
 Islamic Association of Canadian Women
 Jamaican Canadian Association Alberta
 Jieng Community Association of Calgary
 Kingdom Life Ministries Calgary
 Ladies in the Family Foundation
 Latin American Women's Association
 Lebialem Cultural & Development Association
 Live For Humanity Foundation
 Madi Heritage Foundation
 Mapua Alumni Association, Alberta Chapter
 Migrante Alberta Association
 National Federation of Pakistani Canadians
 Nepalese Community Society of Calgary
 Nepalese Literary Society of Calgary
 Obra Prima Capoeira
 One Voice Canada
 Oromo Muslim Association of Alberta
 Outreach Program Canada
 Pakistani Canadian Cultural Association of Alberta
 Parent Support Network
 Philippine Calgarian Social Club
 Philippine Festival Council of Alberta
 Pilipino Educators and Advocates Council
 Portail De L'immigrant Association
 Professional STAR Calgary
 Professional STAR Edmonton
 Purpose-Driven Human Services Society
 Raices del Peru
 Realize Your Potential Youth Society of Alberta
 Regroupment Afro-Calgareen des Jeunes Francophone
 Ruth's House Canada
 Salvadorian Community Association of Calgary
 Sankofa Arts and Music Foundation
 SARB Akal Music Society of Calgary
 Sayyoo Innovation
 SeeHaderah Association
 Somali Canadian Society of Calgary
 Somali Community Association
 South Asian Community Service (formerly Pakistani Immigrant Services & Wellness Society)
 South Sudanese Canadian Cultural Society
 South Sudanese Catholic Society of Alberta
 South Sudanese Community Action Group
 Step Forward
 Sweet Corner YYC
 The Color Factor
 The Immigrant Experience Show
 The MarriageAdvocates Canada
 The Oladele Foundation / African Cancer Support Group
 TKLL & Associate LPP Chartered Professional Accountants
 United Filipino Entrepreneurs Association of Alberta
 University of the Philippines Alumni Association of Alberta
 Women of Vision Society of Alberta
 Yard-Core Seeds of Life
 Yes Centre
 Yethka Voices
 Young Once Seniors Association of Calgary
 Youth Care Foundation
 Youth Helping Youth Calgary

ActionDignity Team

2022–2023

(As of March 31, 2023)

Staff

Anne Zabala
Christina Furtado
Francis Boakye
Helen Zhang
Henry Ngo
Humaira Falak
Isra Abdelrahim
Jun Naraval
Ligia Yanez
Linh Bui
Meriam Bravante
Misker Adera
Nga Dao
Patricia Bernal
Ralph Scaglione
Reyme Kaur
Rodel Paguirigan
Rofiah Sarumi
Sherry Huang
Sukhwant Parmar
Tina Belay
Tsegay Gebrelibanos
Wengel Kebede

Former Staff

Adanech Sahilie
Angelo Bodoso
Beng Ong
Crystal Mulik
Deep Braich
Edwin Chavez
Fauzia Khedri
Gio Galang
Hope Nzurum
Jane Dang
Jasmine Alsarraj
Jing Han
Joyce Paul
Leonor Manuzon
Mary Getaneh
Prabh Malhi
Promila Sharma
Reiko Yamagishi
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Yan Lu



Our Actions Define Us



2022-2023

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