



Job Posting No. 2024-02

**Position Title:** Youth Community Connector

**Reports To:** Program Coordinator

**About the organization and position:**

ActionDignity's mission is to collaborate with ethnocultural, racialized, and equity seeking groups to create transformational changes in communities and society. The approach is to catalyze collective impact by building the capacities of grassroots racialized community members to strengthen their communities and bring about systems change. This is achieved through a range of programs aimed to create change at multiple levels: individuals and families, communities, and policy advocacy for systems change. Currently, ActionDignity provides different programs relating to social inclusion and gender-based violence, mental health collaboration, workers' rights advocacy and public safety, using the intersectional lens of anti-racism.

We are looking for a **Black Youth Community Connector** who is deeply engaged in their communities to build connections and relationships, host safe conversations about lived experiences, ensure initiatives are culturally appropriate, bridge community members with decision makers or service providers, and support communities as they mobilize on issues important to them.

The Community Connector must be experienced in working with a diverse team in a collaborative model and has the passion to support diverse groups in community-led actions and advocacy.

This is a part-time position of 25 hours per week and requires flexible time commitment.

**Key responsibilities:**

Community Engagement, Mobilizing and Organizing

- Expand ActionDignity's outreach and network through in-person communication, community events, resource fairs.
- Scope out and build connections with faith groups, racialized and ethnocultural groups, and institutions.
- Mobilize and recruit 10+ new participants from ethnocultural communities per week for various events and activities.



- Plan, organize, conduct and facilitate grassroots activities such as community conversations circles (CCCs), focused group discussions (FGDs), leadership training, surveys and community-based research initiatives, and other relevant community activities.
- Support the formation and operation of community peer and natural support groups to address issues of importance to the community.
- Connect community members and groups to resources to address their identified interests and needs.
- Support other capacity building initiatives.

#### Administration and Program Support

- Compile regular reports, such as bi-weekly reports, event participants lists, and expense reports.
- Document inputs from community engagement sessions such as conversation circles and focused group discussions, community-based research initiatives, etc.
- Provide logistical support during community engagement sessions such as CCCs, FGDs, leadership training, events, etc.
- Participate in staff meetings and trainings.
- Performs other duties as required.

#### Qualifications:

- Experience and knowledge on concepts and issues affecting ethnocultural communities and diverse groups around social inclusion, mental health, gender-based violence, workers' rights advocacy, or public safety.
- Demonstrated understanding of geographical spread of communities and key religious and ethnocultural groups and organizations.
- Strong facilitation, community engagement, networking and relationship building skills.
- Strong experience doing community outreach, engagement, mobilization and organizing.
- A combination of lived experience and connection with diverse ethnocultural communities, specifically from **Black** communities.
- Good knowledge of community resources.
- Excellent communication skills with strong cross-cultural and interpersonal skills
- Can speak another language, aside from English, is an advantage.
- Minimum post-secondary education in a relevant discipline or 1-2 years relevant work experience.
- Open to work during occasional evenings and weekends



Kindly submit both the cover letter and resume specifying Job Posting No. 2024-02 via email to [jobs@actiondignity.org](mailto:jobs@actiondignity.org). This posting will remain open until March 3, 2024, or until we find a suitable candidate.

We thank all applicants for their interest, however, only those being considered for an interview will be contacted. Thank you.

