

# **Volunteer Board Committee Opportunities**

## About ActionDignity:

ActionDignity is a not-for-profit charitable organization committed to fostering a just and equitable society through collaboration, respect for diversity, and advocacy for equity and social justice. We are seeking dedicated and enthusiastic volunteers with diverse experiences who are passionate about contributing their expertise and insights to support our mission.

#### **Position Overview**

As a Board Committee Volunteer at ActionDignity, you will have the opportunity to make a meaningful impact by serving on one of our board committees: Finance, Governance, Human Resources, Public Policy and Social Justice, Innovations & Collaborative Action. In this role, you will collaborate with fellow committee members to provide valuable insights, guidance, and recommendations that directly contribute to the success of our organization. Your dedication to our values of diversity, equity, and collaboration will play a pivotal role in supporting our organization's efforts to create transformational changes within ethnocultural, racialized, and equity-seeking groups in the community.

## Key Responsibilities:

- Actively participate in committee meetings, sharing your expertise and perspectives.
- Collaborate with committee members to review and analyze relevant issues, develop strategies, and make informed decisions.
- Participate in team meetings, provide recommendations, share insights, and support the implementation of initiatives and projects related to your committee's domain.
- Adhere to ActionDignity's mission, values, and goals in all committee activities.
- Engage in respectful and culturally sensitive interactions with colleagues, community members, and stakeholders.
- Uphold confidentiality and ethical standards when handling sensitive information.

## Committee-Specific Terms of Reference (ToR):

For more detailed information about the responsibilities and focus areas of each committee, please refer to the Committee-specific Terms of Reference (ToR).

- Finance Committee ToR
- Governance Committee ToR
- Human Resources Committee ToR
- Public Policy and Social Justice Committee ToR
- Innovations and Collaborative Action Committee ToR



#### Requirements:

- Have the necessary expertise or interest in any of the standing Committees
- Support the objectives and activities of ActionDignity and the standing Committees
- Passion for promoting diversity, equity, and social justice in a community-focused setting.
- Excellent interpersonal and communication skills, with a strong ability to engage with individuals from various backgrounds.
- Strong organizational skills and attention to detail.
- Ability to work collaboratively within a team and independently when required.
- Openness to learning and adapting in a dynamic and inclusive environment.

#### ActionDignity's Commitment

- ActionDignity will create a safe space for volunteers to engage, learn, and develop.
- ActionDignity will provide a comprehensive orientation to ensure that volunteers can effectively carry out the responsibilities of their role.
- Volunteers will be welcomed to participate in the leadership training and different events organized by ActionDignity.
- Volunteers will also develop skills to reach out and connect their own communities to ActionDignity to develop a network and play a role in building our community.

### Benefits:

- Contribute to meaningful projects that drive positive societal change.
- Gain valuable experience in administrative tasks within a non-profit organization.
- Develop cross-cultural communication and teamwork skills.
- Deepen your understanding of diversity, equity, and social justice issues.
- Opportunity to build a network of like-minded individuals and community partners.
- Flexible scheduling options to accommodate your availability.
- Letters of recommendation and certificates acknowledging your dedication.

#### How to Apply:

Please visit our website at <a href="https://actiondignity.org/join-us/">https://actiondignity.org/join-us/</a> and select the "APPLICATION FORM — BOARD COMMITTEE VOLUNTEERS." Be sure to include your resume and a cover letter, and kindly specify your preferred committee(s) in your cover letter. Should you have any questions or feedback, please don't hesitate to reach out to us at the following address.

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